

# Adult Softball Umpire

**\*\*In order to be considered, all applicants must submit a completed city application**, available at [www.slprec.org](http://www.slprec.org). Please contact Wesley Goldberg for more information ([wgoldberg@slpmn.org](mailto:wgoldberg@slpmn.org)).

## Job Details

**Status:** Part-time, Seasonal

**Salary:** \$27.50 per game

**Location:** Terrace Park, 410 79th Ave NE, Spring Lake Park, Mn 55432

**Work Days/Hours:** Sunday Evenings.

**Reporting Relationship:** Reports to Head Umpire and Softball League Coordinator.

**Application Deadline:** Review of applications will begin immediately, and continue until the positions are filled.

## Job Summary

We are seeking enthusiastic individuals who will perform the job duties as an umpire for the entirety of the Sunday Night Adult Recreational Coed Softball Summer & Fall Seasons.

## Essential Functions and Responsibilities (other duties may be assigned)

- Clear knowledge of and ability to enforce the rules and regulations of adult recreational coed softball.
- Skills in communicating effectively with managers, players, and spectators.
- Ability to be accurate, alert, observant, fair and able to make quick decisions and adhere to those decisions in high pressure situations. At times decisions will be unpopular.
- Ability to be firm and deal with criticism from a diverse group of people.
- Scorekeeping and records keeping skills are desirable.

## Position Requirements

### Minimum Qualifications

- Current certification by a nationally recognized softball association (i.e. USSSA) or equivalent experience.
- Must be at least 18 years of age.
- Work is performed in a recreation setting. Must be able to walk, stand, run, hear, and speak in order to perform essential duties as an umpire.

### Preferred Qualifications

- Previous knowledge or experience in umpiring or playing baseball or softball.
- Current CPR, First Aid, and AED certifications.

## Important Program Dates

- Summer Season
  - Regular Season Dates: April 25 - July 11 (no games May 30 & July 4)
  - Tournament Dates: Friday, July 16 - Saturday, July 17 (Sunday, July 18 weather backup if needed)
- Fall Season
  - Regular Season Dates: Aug 1 - Sept 19 (no games Sept 5)
  - Tournament Dates: Friday, Sept 24 - Saturday, Sept 25 (Sunday, Sept 26 weather backup if needed)

## City Expectations

We are a service organization. We take pride in what we do. We cultivate a supportive, encouraging and productive culture with a strong customer focus. We promote wellness and plan work/life balance into our goals. We value differences and foster inclusion. We achieve success by exhibiting our core values: collaboration, innovation, integrity, performance and relationships.

## Position Specific Expectations

**Communication:** Able to convey a message to get a point across; communicates in a clear and concise manner; able to write clearly and succinctly; tailors' message to a variety of communication settings and styles.

**Sound Judgment:** Able to make a decision based on the right mixture of facts; determines a course of action after weighing and analyzing different options.

## City of Spring Lake Park Employment Process

The City of Spring Lake Park conducts a Criminal history pre-employment check for this position.

All final candidates must successfully complete and pass the City's evaluation of the pre-employment process before their first day of employment with the City.