

Youth Softball Umpire

City of Spring Lake Park

Pay: \$19.00 - \$23.00 per game

Part-time Seasonal, non-exempt, not benefit eligible

In this position, you will officiate and enforce rules for recreation youth coed slow pitch softball leagues. Applicants should have prior knowledge of the sport either as a participant or an umpire. Umpires must maintain a recreational perspective when officiating and perform immediate decision making that affects the game.

Work hours will be Monday - Thursday evenings, as well as tournament weekends (see dates below under *Important Program Dates*). Between 2 - 6 games per week.

Job Summary

In this job you will:

- Enforce the rules and regulations of youth coed softball.
- Communicate effectively with managers, players, and spectators.
- Be accurate, alert, observant, fair and able to make quick decisions and adhere to those decisions in high pressure situations.
- Be firm and deal with criticism from a diverse group of people.
- Maintain score and keep track of important game information (e.g. time, ball count, inning, etc.)

Reasonable accommodations may be made to enable individuals to perform these essential functions.

Why Work as a Youth Softball Umpire?

- Ideal position for a first job.
- Spend your summers outside working to make a difference for the youth of Spring Lake Park.
- Spring Lake Park - Parks and Recreation Swag (t-shirt, hat, bag).

Under the direction of the Parks and Recreation Director, Softball League Coordinator, and the Head Umpire, the Youth Softball Umpire position will enhance the quality of life for league participants and foster positive relationships with the community.

Qualifications

What is needed to apply for this job?

- Must be 15 years of age.
- Evening and tournament weekend availability.
- Ability to lift/move 50 pounds.
- Capable of using necessary hand tools such as rakes, shovels, brooms, and chalker.
- Basic Resume - Don't have one?
 - [CLICK HERE](#) to learn about resumes from Indeed.com

You may be a great fit if you:

- Enjoy working outside.
- Participated in activities, sports, clubs, or other groups.
- Have the ability to display courtesy, patience, and friendliness.
- Have CPR/First Aid training.
- Have 1-2 seasons of prior softball/baseball experience.

Important Program Dates

- Preseason Training Clinic: TBD
- Regular Season Dates: May 20 – July 18 (no games May 27, June 6, & July 1 - 4)
- Tournament Dates: Thursday, July 25 - Saturday, July 27 (Sunday, July 28 weather backup if needed)

City Expectations

We are a service organization. We take pride in what we do. We cultivate a supportive, encouraging and productive culture with a strong customer focus. We promote wellness and plan work/life balance into our goals. We value differences and foster inclusion. We achieve success by exhibiting our core values: collaboration, innovation, integrity, performance and relationships.

Position Specific Expectations

Communication: Able to convey a message to get a point across; communicates in a clear and concise manner; able to write clearly and succinctly; tailors' message to a variety of communication settings and styles.

Sound Judgment: Able to make a decision based on the right mixture of facts; determines a course of action after weighing and analyzing different options.

City of Spring Lake Park Employment Process

The City of Spring Lake Park conducts a Criminal history pre-employment check for this position.

All final candidates must successfully complete and pass the City's evaluation of the pre-employment process before their first day of employment with the City.